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Pointing to a skills gap, employers argue applicants are simply not qualified; schools aren't preparing students for jobs; the government isn't letting in enough high-skill immigrants; and even when the match is right, prospective employees won't accept jobs at the wages offered. In *Why Good People Can't Get Jobs*, a powerful and fast-reading book, Peter Cappelli, Wharton management professor and director of Wharton's Center for Human Resources, debunks the arguments and exposes the ...

Why Good People Can't Get Jobs - Wharton School Press

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Why Good People Can't Get Jobs: The Skills Gap and What

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Peter Cappelli

His thesis is simple: good people can't find jobs because companies are incompetent about hiring. The 2008 financial collapse is just the latest in a long line of excuses going back 20 years.

Why Good People Can't Get Jobs: The Skills Gap and What

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Back then, a common refrain was, "Why can't good people get jobs?" But with a strong U.S. economy and unemployment at 3.7% (as of July 2019), employers are now grumbling that they can't ...

Why Good People Still Can't Get Jobs - Knowledge@Wharton

In his new book, *Why Good People Can't Get Jobs*, the Wharton management professor pooh-poohs corporate executives who complain they can't find good people to fill open jobs because

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Peter Cappelli
America has a...

Why Good People Can't Get Jobs - Next Avenue

Wharton management professor Peter Cappelli's most recent book, *Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It* (Wharton Digital Press, 2012) has inspired a reaction from just about every group with a stake in today's workforce. Cappelli debunks the oft-repeated argument from employers that applicants don't have the skills needed for today's jobs.

Why Good People Can't Get Jobs | Quality Digest

Basically what I do in *Why Good People Can't Get Jobs* is look at some of the real data. And when you look at the data, you can see that there's really no truth to any of these claims. You can see...

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Why Good People Can't Get Jobs: Chasing After the 'Purple ...

Basically what I do in Why Good People Can't Get Jobs is look at some of the real data. And when you look at the data, you can see that there's really no truth to any of these claims.

Why Good People Can't Get Jobs: Chasing After the 'Purple ...

The Top 10 Reasons Why You Didn't Get the Job 1. You're Underqualified You don't need to have 100 percent of the skills and qualifications listed on a job... 2. You're Overqualified It can seem illogical that employers would reject you for having too much experience or too many... 3. You're Focused ...

The Top 10 Reasons Why You Didn't Get the Job

Why good people still can't get jobs A decade ago, the Great Recession triggered massive layoffs as companies large and

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Peter Cappelli

small scaled back operations or shuttered. The job market was flooded with applicants, and it wasn't uncommon for employers to receive hundreds of resumes for a single posting.

Why good people still can't get jobs | Penn Today

Just before last Friday's disappointing jobs report, Cappelli released a new book, *Why Good People Can't Get Jobs*, that explodes the popular "skills gap" explanation favored by many

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Why you can't get a job (even when you're qualified and

...

It's an interview with Peter Cappelli, who wrote *Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It*. He talks about things like: * how the bad job market has made employers pickier and slower to hire * how fewer and fewer companies train workers anymore, especially younger

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why good people can't get jobs — Ask a Manager

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The real reasons that 'good' men can't find a partner ...

What was one of the most memorable moments of Why Good People Can't Get Jobs? The book made me think more about why young graduates need to look for jobs with companies that will invest in them through CPD programmes. Companies need to see the dividend in employee CPD training, even if only plan to employ those staff for short fixed term contracts.

Why Good People Can't Get Jobs (Audiobook) by Peter ...

Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It - Cappelli. Innovation, Leadership, Leadership on Demand, Strategic Planning.

Why Good People Can't Get Jobs: The Skills Gap and What

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Read "Why Good People Can't Get Jobs The Skills Gap and What Companies Can Do About It" by Peter Cappelli available from Rakuten Kobo. Peter Cappelli confronts the myth of the skills gap and provides an actionable path forward to put people back to work. ...

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